

## Resource Opportunities Centre Workplace Violence Prevention Policy

### Workplace Violence Prevention Policy:

All employees and volunteers of the Resource Opportunities Centre (ROC), and any contractors or suppliers present in the ROC workplace/event are responsible to help minimize violence and support this violence prevention statement.

As an employer, the ROC recognizes that violence or the threat of violence in the workplace is an occupational health and safety hazard that can cause physical and emotional harm to both workers and their families.

The ROC views any act of violence or the threat of violence as unacceptable and will not tolerate any act of violence committed by or against ROC is responsible, or during an event the ROC is hosting. **This includes not only physical violence, but also verbal or written intimidation or aggression.**

The ROC is concerned with employee health and safety, as well as that of any person on the property known as the Prospect Road Community Centre or any other place in which the ROC is the host or steward. The ROC is therefore committed to minimizing, and to the extent possible, eliminating the risk of violence in the workplace.